

BUILDING IT YOURSELF: THE COST OF SETTING UP YOUR OWN SOC

Setting up a dedicated 24/7 organization to combat cybersecurity threats can be extremely costly. Most models say between \$2–4 million. We've provided some highly conservative numbers below to give you an idea of the costs and challenges associated with setting up your own Security Operations Center.



For true 24/7 support, you need a minimum of 10-12 techs at a starting salary of \$75,000*.

- With the cybersecurity unemployment rate at 0% and roughly 3.5 million cybersecurity jobs open globally, finding (and retaining) talent will be challenging and costly. You'll likely need to include a competitive benefits package on top of the base salary.
- 2 You'll need to consider staffing different tier levels. Needless to say each level requires additional knowledge and experience which, you guessed it, commands a higher starting salary.

Tier 1	Tier 1 is a Triage Specialist with a starting salary of \$75,000		
Tier 2	Tier 2 operates as an Incident Responder		
Tier 3	Tier 3 is your Threat Hunter		
Tier 4	Tier 4 is the SOC Manager You can also consider positions like Forensic Specialist and Malware Engineer.		



Traditional tools used in the SOC include:

- Security information and event management (SIEM)
- Governance, risk and compliance (GRC) systems
- Vulnerability scanners and penetration testing tools
- Intrusion detection systems (IDS), intrusion prevention systems (IPS), and wireless intrusion prevention
- Firewalls and next-generation firewalls (NGFW) which can function as an IPS
- Log management systems (commonly as part of the SIEM)
- Cyber threat intelligence feeds and databases You'll also need to provide basic employee technology like laptops.

*The salary range for a SOC analyst begins at \$75,000 and increases depending on

Expense	Qty	Cost	Total
SOC Team	10	\$75,000	\$750,000
Management/SME	2	\$140,000	\$280,000
Benefits	12	\$6,000	\$72,000
Certs/CEU	12	\$3,000	\$36,000
Network	1	\$60,000	\$60,000
Infrastructure	1	\$250,000	\$250,000
License	1	\$750,000	\$750,000
Marketing	1	\$75,000	\$75,000
Sales	1	\$125,000	\$125,000
Total			\$2,398,000

*The salary range for a SOC analyst begins at \$75,000 and increases depending on location, level of cybersecurity qualifications/certifications and experience as well as additional benefits. Check out https://www.salary.com/research/salary/listing/soc-analyst-salary for a location specific estimate.

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